

# **Privacy Policy**

#### **Definition:**

Any capitalized terms not defined herein will have the meaning ascribed to them in the GSUTC.

"Personal Data" refers to personal data collected as part of the registration process on the WEBSITE and/or use of the WEBSITE and SOLUTIONS which may include the following elements: Your first name, Your last name, Your e-mail address, Your country of location, Your telephone number and Your company name, Your IP address, data related to Your terminal equipment, data related to Your geolocation, Your identity card and Your passport.

"Privacy Policy" means these terms, including the terms of the Cookies Policy (as detailed in section III below), which govern UPPLY's use of Personal Data provided by USERS and UPPLY's use of Cookies on the WEBSITE.

#### I) Acceptance and modification of the Privacy Policy

The use of functionalities on the PLATFORM and the SOLUTIONS implies the acceptance of this Privacy Policy.

Thus, the USER undertakes to read this Privacy Policy carefully when accessing the PLATFORM and is invited to print them and keep a copy.

This Privacy Policy is accessible at the bottom of each page of the PLATFORM by means of a hypertext link and can thus be consulted at any time.

The Privacy Policy may be modified and uptaded by UPPLY at any time, in particular to adapt to legislative or regulatory changes.

The applicable Privacy Policy is the one in force at the time of the USER's navigation on the PLATFORM.

# II) Personal Data

UPPLY is committed to maintaining high standards of personal data protection.

As part of its activities, UPPLY is required to collect and process Personal Data relating to its USERS and its partners such as suppliers and service providers.

#### a. USER Information

The USER is informed that the Personal Data processed as part of the process of registering on the WEBSITE and/or using the WEBSITE and SOLUTIONS are subject to computerized processing under the responsibility of UPPLY, acting as data controller.

The USER is informed that the provision of His first name, last name and business e-mail address, country of location, telephone number as well as information relating to its company (except for information identified as optional) is a condition for registration on the WEBSITE. A lack of response will prevent the USER from accessing the SOLUTIONS requested.

# b. Fair and transparent collection

UPPLY shall inform its USERS of the processing that concerns them.

# c. Lawful and proportionate data processing

When UPPLY processes Personal Data, it does for specific purposes as listed below. These purposes each relate to a legal basis for processing, as required by applicable law.

	PURPOSES	LEGAL BASES
1	Allow You to access some of Our SOLUTIONS proposed on the WEBSITE.	This processing is necessary for the execution of the contract concluded between the USER and UPPLY.
		This processing allows more particularly UPPLY to ensure the management and the follow-up of the registrations on the WEBSITE. It also allows UPPLY to provide assistance to the USER during the creation and the setting up of his ACCOUNT (classification of BUYERS and SELLERS, management of the documents justifying the respect by the SELLERS of their legal obligations, assistance with the declaration of effective beneficiaries).
2	UPPLY.	This processing is necessary for the purpose of the
3	Facilitate the entry of FREIGHT OFFERS on the mobile application developed by UPPLY by using Your geolocation data.	This processing is subject to the prior collection of Your consent.
4		This processing is necessary for the purpose of the legitimate interests pursued by UPPLY. UPPLY considers that it has a legitimate interest in improving the SOLUTIONS in order to preserve the business operations and grow the business.
5	Protect the WEBSITE and Your account from security incidents	This processing is necessary for the purpose of the legitimate interests pursued by UPPLY. UPPLY considers that it has a legitimate interest in protecting the SOLUTIONS in order to ensure the continuity of the

		business operations and maintain a good relationship with the USERS.
6	Send You Services-related messages, updates (including our Conditions of Use and Sales, security alerts and account notifications)	This processing is necessary for the purpose of the legitimate interests pursued by UPPLY. UPPLY considers that it has a legitimate interest in updating its USERS on any incidents that may affect them, in order to maintain a good relationship with Our USERS.  UPPLY may also in certain situations have a legal obligation to provide You with such information.
7	Send You promotional notifications about Our SOLUTIONS, marketing communications and Our newsletter via the e-mail address communicated by the USER on the WEBSITE.	This processing is necessary for the purpose of the legitimate interests pursued by UPPLY. UPPLY considers that it has a legitimate interest in ensuring that the USERS are kept up to date with information about Our SOLUTIONS, as this helps Us to Our business operations and grow Our business.  However, where We are required by law to obtain Your consent before sending you such information, We will rely upon such consent as Our basis to proceed with processing.
8	Contact You through Our Customer Service in response to a request from You, possibly recording calls, subject to Your prior acceptance.	This processing is necessary for the purpose of the legitimate interests pursued by UPPLY. UPPLY considers that it has a legitimate interest in responding to USERS' requests, particularly those related to problems related to the SOLUTIONS.
9	Enable us to carry out operations relating to customer management.	This processing is necessary for the purpose of legitimate interests pursued by UPPLY. UPPLY considers that it has a legitime interest to build a durable relationship with its customers and to ensure the proper execution of the SERVICE via the realization of operations relating to customer management (management of contracts, ORDERS and setting in relation between BUYERS and SELLERS), the follow-up of the customer relationship

10	Allow You to access an online messaging system between BUYERS and SELLERS when You are using the MARKETPLACE SOLUTION.	and the feeding and the management of the data bases relating to CUSTOMERS.  This processing is necessary for the purpose of the legitimate interests pursued by UPPLY. UPPLY considers that it has a legitimate interest in ensuring that BUYERS and SELLERS can discuss the TRANSPORT SERVICES in real time, and in particular reduce the risk of problems in the performance of the TRANSPORT SERVICES.
11	Facilitate direct exchanges between BUYERS and SELLERS via:  the display of the telephone number of the BUYERS on the FREIGHT OFFER;  the addition, by UPPLY, of the name, surname, telephone. number and e-mail address of the SELLERS, given by the SELLERS when they register on the PLATFORM, in the TRANSPORT OFFER and in the notifications sent by UPPLY to the BUYERS in case of correspondence between a FREIGHT OFFER and a TRANSPORT OFFER.	This processing is necessary for the purpose of the legitimate interests pursued by UPPLY. UPPLY considers that it has a legitimate interest to ensure that BUYERS and SELLERS can exchange directly on the TRANSPORT SERVICES, and in particular to reduce the risk of problems in the execution of the TRANSPORT SERVICES.
12	Allow us to manage the invoicing process relating to some SOLUTIONS proposed on the WEBSITE.	This processing is necessary for the execution of the contract concluded between the USER and UPPLY.  This processing allows more particularly UPPLY to generate the invoices relating to some SOLUTIONS proposed on the WEBSITE and to carry out a follow-up of the invoicing process and necessary reminders.

13	Allow us to manage the pending debts	This processing is necessary for the execution of the contract concluded between the USER and UPPLY.
		This processing allows more particularly UPPLY to identify unpaid invoices, to initiate the amicable and legal procedures necessary for debt recovery and to manage their consequences.
14	Allow You to send Us Your spontaneous application via the WEBSITE.	This processing is necessary for the purpose of the legitimate interests pursued by UPPLY, as part of the recruitment process of its employees.
15	Evaluate Your appetence to the SOLUTIONS proposed by UPPLY via the realization of an appetence scoring.	This processing is necessary for the purpose of the legitimate interests pursued by UPPLY. UPPLY considers that it has a legitimate interest in developing its commercial strategy and in optimizing the performance of its commercial and marketing actions through the realization of an appetence scoring.
16	Perform statistical reports.	This processing is necessary for the purpose of the legitimate interests pursued by UPPLY. UPPLY considers that it has a legitimate interest to have a better understanding of the USERS in order to analyze, improve and optimize the performances of the WEBSITE.

# d. Security, confidentiality and retention period of Personal Data

In accordance with the Personal Data Protection Regulation 2016/679, UPPLY takes all necessary technical and organizational security measures to respect the USER's privacy and protect the Personal Data it communicates in order to keep them confidential.

Among these measures and as an example, Personal Data is stored behind secure networks and is encrypted by UPPLY. In addition, UPPLY uses industry-recognized intrusion test service providers to identify and resolve predictable attack vectors and potential intrusion scenarios.

The USER is informed that the Personal Data will be communicated to Our providers, acting as data processors, who contribute to the achievement of the purposes listed above (hosting, CRM provider, direct messaging service provider, customer service provider, real-time notification provider...) The transfer and the storage of Your Personal Data shall occur in compliance with this Privacy Policy that is framed by contractual clauses that ensure sufficient level of protection of privacy and fundamental rights.

The data processed by UPPLY are located within the European Union on servers of third party hosting service providers of the Site, duly appointed as subcontractors.

If the processing of Your Personal Data by Our providers involve transfers to non-EEA countries that are not recognized by the European Commission as providing an adequate level of data protection according to EEA standards, We will put in place adequate measures, such as by ensuring that the recipient is bound by European Commission standard contractual clauses. You will have the possibility to obtain a copy of these measures by contacting UPPLY.

Please note that the Personal Data that You may be led to communicate to UPPLY online are destined solely for use by persons authorized by UPPLY and in no event shall the data collected on the WEBSITE be sold to third parties.

UPPLY may disclose Your information, including Your Personal Data, to courts, governmental or law enforcement authorities or authorized third parties, if required or permitted by law.

This Personal Data will be kept for as long as necessary for the purposes for which it was obtained as indicated above. In particular, We will retain Personal Data for the duration of the relationship maintained with the USER, and in particular as long as the USER has an active account on the WEBSITE. In case of an ACCOUNT deletion request made by a USER, Personal Data associated with the ACCOUNT will be kept in Our secure archives for five (5) years from the deletion of the ACCOUNT, before being anonymized, in accordance with applicable limation periods. We may also retain Personal Data for longer periods if required by law or if it is desirable in view of Our legal situation (for example with regard to the application of the Terms of Use, applicable limitation periods, disputes or administrative investigations).

The USER undertakes to communicate accurate information. Each USER is fully responsible for

his login data concerning him. Unless proved otherwise, any connection to the WEBSITE or transmission of Personal Data made from the login information of the USER, will be deemed to have been made by the latter.

# e. Rights of the data subjects

In accordance with applicable data protection laws, USERS are entitled to request access, rectification and/or erasure of Personal Data concerning them, as well as the right to request that We restrict the processing of their Personal Data.

Each USER is entitled to request the provision of their Personal Data to them or to a third party in machine readable format.

Please note that, where We rely on consent for the use of Your Personal Data, You can withdraw at any time Your consent by manage Your preference in Your account or by sending Your request to UPPLY. You have the right to give Us directives relating to the use of Your Personal Data after Your death.

The USER has the right to object at any time to the processing of his/her Personal Data where We process his/her Personal Data on the basis of Our legitimate interests or for direct marketing purposes.

## f. Contacting UPPLY

UPPLY is able to respond to requests for the exercise of the rights of data subjects throughout the processing, in compliance with the conditions and time limits set by the applicable regulations. Requests for exercise of rights by the data subject are made electronically at the following address: dpo@upply.com or by post at the following address:

**UPPLY** 

22 boulevard Malesherbes

75008 Paris

UPPLY reserves the right to request verification of the USER's identity before taking any action regarding the request. UPPLY also reserves the right to charge a fee where permitted by law, for example if the request is manifestly unfounded or excessive.

Finally, USERS shall have the right to lodge a complaint with the competent supervisory authority,

such as the CNIL for France.

# III) Cookie policy

When You browse and/or log on UPPLY.com, Cookies are deposited on Your terminal equipment (computer, mobile phone, tablet etc.) in order to improve Your use of the WEBSITE and increase its performance.

You can learn about the nature of the Cookies deposited, accept them, refuse them or personalize them. Prior to the collection of Your consent to the deposit of Cookies, only the Cookies necessary for the functioning of the WEBSITE will be used.

You also have the possibility to revoke your consent to the deposit of Cookies, at any time, by clicking on the link "Set Cookies" at the bottom of the WEBSITE page.

#### a. What are Cookies?

Cookies are text files stored on the USER's terminal equipment (computer or any other mobile device) when he/she visits the WEBSITE (hereinafter "Cookies"). They are stored on the internet browser used.

Cookies contain information about the USER's use of the WEBSITE (including IP address). The browser returns these Cookies to the WEBSITE when the USER revisits the WEBSITE, in order to identify him/her, to better understand his/her needs and to improve his/her user experience on UPPLY.com.

#### b. What is their usefulness?

Cookies are deposited on the terminals for several purposes such as:

- Navigation needs;
- Optimization and personalization of the SOLUTIONS offered to the USER;
- WEBSITE security;
- Improvement of the SOLUTIONS proposed by the WEBSITE;
- Measuring the audience on the WEBSITE;
- The display of personalized advertising content.

# c. What Cookies are deposited on UPPLY.com?

When the USER browses and/or logs on UPPLY.com, several types of Cookies may, at the discretion of the USER, be installed on the terminal used by the USER.

The Cookies deposited on UPPLY.com are listed below:

# 1. Cookies that are strictly necessary

These Cookies are necessary for Your browsing and the proper functioning of UPPLY.com. These Cookies, activated by default, allow You to browse the SITE freely and smoothly. Otherwise, the functioning of the WEBSITE would be impaired.

Name of the Cookie	Provider	Finality	Duration of
			conservation
apc_user_id	cdn.upply.com	Used by AppCues to register a	Persistent
	<u>Appcues</u>	unique identifier and display	
		help content relevant to the	
		USER.	
CookieConsent [x3]	Cookiebot.com	Used by CookieBot to store the	6 months
		USER's authorization to use	
		Cookies for the SITE.	
GRECAPTCHA	google.com	Used by Google to distinguish	179 days
		humans from robots. It allows	
		to create valid reports on the	
		use of the SITE.	
rc::a	google.com	Used by Google to distinguish	Persistent
		humans from robots. It allows	
		to create valid reports on the	
		use of the SITE.	
rc ::b	google.com	Used by Google to distinguish	Expiration of the
		humans from robots.	session
rc ::c	google.com	Used by Google to distinguish	Expiration of the
		humans from robots.	session

cfduid [x2]	market-	Used by Cloudflare to identify	29 days
	insights.upply.com	reliable web traffic.	
cfruid [x2]	market-	Used by Cloudfare for load	Expiration of the
	insights.upply.com	balancing, SITE content	session
	<u>Hubspot</u>	delivery, and DNS connection	
		to serve SITE operators.	
local_storage_supp	Twitter.com	Used in the context of the local	Persistent
		storage function in the browser.	
		This function allows the SITE to	
		load faster by pre-loading	
		certain procedures.	

# 2. Preference Cookies

They allow the USER's choices and preferences to be remembered in order to offer personalized navigation, provide relevant contend and improve ease of use.

Name of the Cookie	Provider	Finality	Duration of
			conservation
Lang [x2]	<u>LinkedIn</u>	Used to recall the language version of the SITE selected by the USER.	Expiration of the session
next-i18next	app.upply.com	Used to maintain the language settings in the SITE subpages.	1 year
CookieConsentBulkSetting-#	Cookiebot.com	Used to enable Cookie consent on multiple sites.	Persistent

# 3. Statistical Cookies

These are Cookies that specialize in collecting information. They are used to better understand the behavior of USERS for the purposes of analysis, improvement and optimization of the performance of

the WEBSITE. The information collected by these Cookies is not of a personal nature.

Name of the Cookie	Provider	Finality	Duration of
			conservation
_clck [x3]	cdn.upply.com	Used by Google Tag	1 year
	Google Tag Manager	Manager to collect data	
		concerning the navigation	
		and behavior of the USER	
		on the SITE. This	
		collection allows the SITE	
		owner to compile	
		statistical reports and heat	
		maps.	
_clsk [x3]	cdn.upply.com	Used by Google Tag	Expiration of the
	Google Tag Manager	Manager to keep data on	session
		the time spent on the SITE	
		and its subpages during the	
		current session.	
_hjid [x2]	cdn.upply.com	Used by Google Tag	Persistent
	Google Tag Manager	Manager to define a unique	
		identifier for the session.	
		This allows the SITE to	
		obtain data on visitor	
		behavior for statistical	
		purposes.	
_hjIncludedInPageviewSample		Used by Google Tag	1 day
[x3]	Google Tag Manager	Manager to determine	
		whether the USER's	
		navigation should be	
		recorded in a certain space	
		reserved for statistics.	
hjIncludedInSessionSample	cdn.upply.com	Used by Google Tag	1 day
[x3]	Google Tag Manager	Manager to keep data on	
r J	- Jogit Tag Manager		

		visitor behavior on the	
		SITE. These data are	
		processed to allow internal	
		analysis and optimization	
		of the SITE.	
apc_local_id	Appcues	Used by Appcues as part	Persistent
		of the RV content on the	
		SITE. This Cookie collects	
		data on who, what and	
		when the content was	
		accessed for statistical	
		purpose.	
apc_user	Appcues	Used by Appcues as part	Expiration of the
		of the RV content on the	session
		SITE. This Cookie collects	
		data on who, what and	
		when the content was	
		accessed for statistical	
		purpose.	
CLID	clarity.ms	Used by Microsoft to	1 year
		collect data about	
		navigation and USER	
		behavior on the SITE in	
		order to compile statistical	
		reports and heat maps.	
collect	google-analytics.com	Used to send data to	Expiration of the
		Google Analytics about the	-
		device and visitor	
		behavior. This Cookie	
		tracks the visitor through	
		devices and marketing	
		channels.	

hssc	cdn.upply.com	Used to identify if the	1 day
		browser data needs to be	
		updated.	
		1	
hssrc	cdn.upply.com	Used to recognize the	1 year
		USER's browser when	
		returning to the SITE.	
hstc	cdn.upply.com	Used to define a unique	1 year
		identifier for the session.	
		This allows the SITE to	
		obtain data on visitor	
		behavior for statistical	
		purposes.	
_dc_gtm_UA-#	cdn.upply.com	Used by Google Tag	1 day
		Manager to control the	
		loading of a Google	
		Analytics script tag.	
_ga [x2]	cdn.upply.com	Used by Google Tag	2 years
	Google Tag Manager	Manager to record a	
		unique identifier used to	
		generate statistical data on	
		how the visitor uses the	
		SITE.	
_ga_#	cdn.upply.com	Used by Google Analytics	2 years
		to collect data on the	
		number of SITE visits	
		made by a USER as well	
		as the dates of the USER's	
		first and most recent visit.	
_gid [x2]	cdn.upply.com	Used to record a unique	1 day
		identifier used to generate	
		statistical data on how the	
		visitor uses the SITE.	
		visitor uses the SIIE.	

_hjAbsoluteSessionInProgress	cdn.upply.com	Used to measure the	1 day
		number of SITE visits by	
		different visitors. The	
		Cookie allows the	
		attribution of a random	
		identifier to each visitor	
		and to avoid that the visitor	
		has to register twice in	
		order to access the	
		SOLUTIONS available on	
		the SITE.	
hjFirstSeen	cdn.upply.com	Used to determine if the	1 day
_ 3		visitor has visited the SITE	
		before or is a new visitor.	
hjid	cdn.upply.com	Used to define a unique	1 year
		identifier for the session.	- J - 3.2
		This allows the SITE to	
		obtain data on visitor	
		behavior for statistical	
		purpose.	
		parpose.	
_hjTLDTest	cdn.upply.com	Used to detect the SEO	Expiration of the
	o annumpriy to o in	referencing of the SITE.	session
		This service is part of a	
		third-party statistics and	
		analysis service.	
		anarysis service.	
hubspotutk	cdn.upply.com	Used to define a unique	1 year
nuospotuur.	camappi, com	identifier for the session.	i year
		This allows the SITE to	
		obtain data on visitor	
		behavior for statistical	
		purposes.	
		purposes.	
gat [x2]	Google Tag Manager	Used by Google Analytics	1 day
	Soogie rag ivianagei	osed by Google Analytics	i uu y

		to decrease the rate of			
		queries.			
vuid	Vimeo	Used by Vimeo to collect	2 years		
		data on the USER's visits			
		to the SITE, such as the			
		pages that have been			
		viewed.			
hjViewportId	upply.com	Used to define a unique	Expiration	of	the
iij viewportiu	ирргу.сош	identifier for the session.	session	O1	unc
		This allows the SITE to	50551011		
		obtain data on visitor			
		behavior for statistical			
		purposes.			
hs_ab_test	upply.com	Used by the SITE operator	Expiration	of	the
		for multi-variable testing.	session		
		It is a tool used to combine	;		
		or modify the content of			
		the SITE. It allows the			
		SITE operator to find the			
		best variation / edition of			
		the SITE.			

# 4. Marketing Cookies

These are Cookies used to track visitors through websites. The purpose is to display advertisements that are relevant and interesting to the USER.

Name of the Cookie	Provider	Finality	<b>Duration</b> of
			conservation
_uetsid [x2]	cdn.upply.com	Used by Google Tag Manager to	Persistent
	Google Tag Manager	track visitors across multiple	
		websites in order to present relevant	
		ads based on the visitor's	

		preferences.	
_uetsid_exp [x3]	cdn.upply.com  Google Tag Manager	Contains the expiration date of the Cookie with the corresponding name.	Persistent
_uetvid [x2]	cdn.upply.com  Google Tag Manager	Used by Google Tag Manager to track visitors across multiple websites in order to present relevant ads based on the visitor's preferences.	Persistent
_uetvid_exp [x3]	cdn.upply.com  Google Tag Manager	Contains the expiration date of the Cookie with the corresponding name.	Persistent
ATN	<u>Facebook</u>	Used by Facebook to target ads based on the visitor's psychological profile and geographic location.	2 years
https://cx.atdmt.com/	Facebook	Used by Facebook to set a unique identifier for the visitor, which allows third-party advertisers to display ads relevant to the visitor. This pairing service is provided by third-party ad centers, which facilitates real-time bidding for advertisers.	Expiration of the session
MUID [x2]	Microsoft	Used by Microsoft as a unique identifier. This Cookie allows the tracking of USERS by synchronizing the identifier in Microsoft domains.	1 year
SRM_B	Microsoft	Used by Microsoft to track the USER's interaction with the SITE	1 year

		search bar function. This data may			
		be used to present the USER			
		relevant products or services.			
		•			
ANONCHK	c.clarity.ms	Used by Microsoft to record data	1 day		
		about visitors of the SITE. This			
		information is used to measure the			
		efficiency of the SITE's advertising.			
SM	<u>Microsoft</u>	Used by Microsoft to record a	Expiration	of	the
		unique identifier that recognizes the	session		
		USER's device during recurring			
		visits to websites using the same			
		advertising network. The identifier			
		is used to enable targeted			
		advertising.			
IDE	Google	Used by Google DoubleClick to	1 year		
		record and report USER action on			
		the SITE, measure the efficiency of			
		an advertisement and present			
		targeted advertisements to the			
		USER.			
pagead/landing	Google Inc.	Used by Google to collect data on	Expiration	of	the
		visitor behavior from multiple	session		
		websites in order to present them			
		more relevant ads. It also allows the			
		SITE to limit the number of times			
		the same advertisement is presented			
		to the same visitor.			
test_cookie	doubleclick.net	Used by Google to check whether	1 day		
		the USER's browser supports			
		cookies.			
fr	facebook.com	Used by Facebook to present a	3 months		

		series of advertising products such			
		as real-time offers from third-party advertisers.			
tr	facebook.com	Used by Facebook to present a	Expiration	of	the
		series of advertising products such	session		
		as real-time offers from third-party			
		advertisers.			
Pagead/1p-user-list/#	google.com	Used to track whether the USER has	Expiration	of	the
		shown interest in specific products	session		
		or events on multiple websites and			
		detects how the USER navigates			
		between sites. This is used to			
		measure advertising efforts and			
		facilitates the payment of referral			
		fees between websites			
bcookie	<u>LinkedIn</u>	Used by LinkedIn to monitor the use	2 years		
		of integrated services.			
bscookie	<u>LinkedIn</u>	Used by LinkedIn to monitor the use	e2 years		
		of integrated services.			
lide	<u>LinkedIn</u>	Used by LinkedIn to monitor the use	1 day		
		of integrated services.			
UserMatchHistory	<u>LinkedIn</u>	Used by LinkedIn to track USERS	29 days		
		across multiple websites in order to			
		present relevant advertisements			
		based on visitor preferences.			
_fbp	Cdn.upply.com	Used by Facebook to present a	3 months		
		series of advertising products such			
		as real-time offers from third party			
		advertisers.			
gcl au	upply.com	Used by Google AdSense to	3 months		

		experiment the advertising	
		efficiency using their services.	
_uetsid	cdn.upply.com	Used to collect data on visitor	1 day
		behavior from multiple websites in	
		order to present more relevant	
		advertisements. It also allows the	
		SITE to limit the number of times	
		the same ad is presented to the	
		visitor.	
uetvid	cdn.upply.com	Used to track visitors across	16 days
		multiple websites in order to present	,
		relevant advertisements based on the	
		visitor's preferences.	
ads/ga-audiences	google.com	Used by Google AdWords to target	Expiration of the
		visitors who are likely to convert to	session
		customers based on their online	
		behavior.	
ptq.gif	hubspot.com	Sending data to the Hubspot	3 months
		platform on the terminal and USER	
		behavior. It is used to track the	
		visitor's navigation on the SITE.	
RUL	Google	Used by Google DoubleClick to	1 year
		determine if the advertisement on	
		the SITE has been correctly	
		displayed. This helps make the	
		marketing efforts made by the SITE	
		more effective.	
widgetsettings	Twitter	Used by Twitter to allow USERS to	Persistent
		share SITE content on their Twitter	
		profile.	
		μ	
VISITOR_INFO1_L	YouTube YouTube	Used by Youtube to estimate USER	170 days
		- I - I - J - STATE TO COMMISSION OF THE	20

		bandwidth on pages containing			
		embedded Youtube videos.			
YSC	YouTube	Used by YouTube to record a	Evaination	of	tle o
150	1 ou i ube	· ·	Expiration	01	the
		unique identifier to keep statistics or	isession		
		YouTube videos viewed by the			
		USER.			
yt.innertube::nextId	YouTube	Used by YouTube to record a	Persistent		
		unique identifier to store statistics			
		on YouTube videos viewed by the			
		USER.			
yt.innertube::requests	YouTube	Used by YouTube to record a	Persistent		
		unique identifier to keep statistics or	1		
		YouTube videos viewed by the			
		USER.			
yt-remote-cast-installed	YouTube	Used by YouTube to keep USER's	Expiration	of	the
		video playback preferences for	session		
		embedded YouTube videos.			
yt-remote-connected-	<u>YouTube</u>	Used by YouTube to keep USER's	Persistent		
devices		video playback preferences for			
		embedded YouTube videos.			
yt-remote-device-id	YouTube	Used by YouTube to keep USER's	Persistent		
		video playback preferences for			
		embedded YouTube videos.			
yt-remote-fast-check-	YouTube	Used by YouTube to keep USER's	Expiration	of	the
period		video playback preferences for	session		
1		embedded YouTube videos.			
yt-remote-session-app	YouTube YouTube	Used by YouTube to keep USER's	Expiration	of	the
		video playback preferences for	session		
		embedded YouTube videos.			

yt-remote-session-name	YouTube	Used by YouTube to keep USER's	Expiration	of	the
		video playback preferences for	session		
		embedded YouTube videos.			
embed/v3/counters	<u>Hubspot</u>	Used by Hubspot to collect data on	Expiration	of	the
		the USER's preferences and/or	session		
		interactions with the content of web			
		campaigns. This information is used			
		on the SITE's CRM campaign			
		platforms to promote events or			
		products.			
_hmpl	Hubspot Inc	Used by Hubspot to collect data on	Persistent		
		the USER's preferences and/or			
		interactions with the content of web			
		campaigns. This information is used			
		on the SITE's CRM campaign			
		platforms to promote events or			
		products.			
HUBLYTICS EVE 53	Hubspot Inc	Used by Hubspot to collect data on	Persistent		
		visitor behavior from multiple			
		websites in order to present more			
		relevant advertisements. It also			
		allows the SITE to limit the number			
		of times the same ad is presented to			
		the visitor.			

# 5. Third-party Cookies

These are Cookies deposited on UPPLY.com by the following third party companies: Google, Hubspot, Cookiebot, Appcues, Microsoft, Microsoft Clarity, Facebook, Linkedin, Youtube and Vimeo.

These Cookies are used for marketing purposes, to present targeted and personalized advertisements. It is specified that these Cookies may be used by third-party companies for their own purposes.

UPPLY.com has no control over the information collected by third parties. For more information on how these third parties use Cookies and how to manage Your choices regarding them, You can visit their privacy policies accessible through the links below:

- Google: <a href="https://policies.google.com/privacy">https://policies.google.com/privacy</a>

- Hubspot: https://legal.hubspot.com/privacy-policy

- Cookiebot: <a href="https://www.cookiebot.com/fr/privacy-policy/">https://www.cookiebot.com/fr/privacy-policy/</a>

- Appcues: <a href="https://www.appcues.com/privacy">https://www.appcues.com/privacy</a>

- Microsoft : <a href="https://privacy.microsoft.com/fr-fr/privacystatement">https://privacy.microsoft.com/fr-fr/privacystatement</a>

- Microsoft Clarity: <a href="https://privacy.microsoft.com/fr-fr/privacystatement">https://privacy.microsoft.com/fr-fr/privacystatement</a>

- Facebook: https://www.facebook.com/policies/cookies/

- LinkedIn: <a href="https://www.linkedin.com/legal/privacy-policy">https://www.linkedin.com/legal/privacy-policy</a>

- YouTube: https://policies.google.com/privacy

Vimeo: https://vimeo.com/privacy.

# d. Configuration of Cookies stored on a terminal

Any configuration that the USER may undertake is likely to modify USER's Internet browsing and conditions of access to certain services requiring the use of Cookies. The USER, at any time, may choose to express and modify its wishes with regard to Cookies, by the means described below.

For http Cookies, it is possible to configure the browser in such a way that the Cookies are systematically saved on the terminal or, on the contrary, rejected either systematically or according to their issuer. The USER may also configure the browser in such a way that the acceptance or refusal of Cookies is proposed from time to time, before a Cookie is likely to be saved on the terminal.

If the USER refuses to save a Cookie, or deletes those that are saved there, the USER may not benefit from a certain number of functionalities that are nevertheless necessary to browse in certain areas of the WEBSITE. In order to manage Cookies as close as possible to Your expectations, please configure Your browser taking into account the purpose of Cookies.

The configuration of Cookies is different depending on the internet browser. In order to know how to configure the Cookies in their browser, USERS must go to the "help" menu of their browser to find out how to modify their wishes with regard to Cookies. If the USERS have accepted to save Cookies on their terminal, the Cookies will be stored temporarily in a dedicated space on their terminal for 13 months.

For internet Explorer<sup>TM</sup>:

http://windows.microsoft.com/fr-FR/windows-vista/Block-or- allow-cookies

For Safari<sup>TM</sup>:

https://support.apple.com/kb/PH21411?viewlocale=en US&locale=en US

For Chrome<sup>TM</sup>:

http://support.google.com/chrome/bin/answer.py?hl=fr&hlrm=en&answer=95647

For Firefox<sup>TM</sup>:

http://support.mozilla.org/fr/kb/Activer%20et%20d%C3%A9sactiver%20les%20cookies

For Opera<sup>TM</sup>:

https://www.opera.com/help/tutorials/security/privacy/

For Google Analytics, in order to disable Cookies related to the use of this tool, You can follow the following link provided by Google:

http://tools.google.com/dlpage/gaoptout?hl=fr.

# III) Applicable law

The Privacy Policy is subject to French law. This Privacy Policy constitutes the entire agreement between UPPLY and the USER concerning the use of USERS Personal Data by UPPLY and the use of Cookies by UPPLY on the WEBSITE. It supersedes and replaces all prior or contemporaneous understandings or agreements, written or oral, regarding such subject matter, and prevails over any conflicting terms.

The Privacy Policy is established in English and in French. In any case, the French language version of Privacy Policy shall prevail over any other version.

In the event of any dispute arising out of the validity, interpretation and/or performance of the Privacy Policy, UPPLY and the USER agree to meet to try and find an amicable solution to their dispute.

In the event UPPLY and the USER fail to reach an amicable solution, any dispute concerning the interpretation, validity, and/or performance of the Privacy Policy shall be submitted to the competent courts of Paris, including in the case of multiple defendants or introduction of a third party, for proceedings aiming to obtain urgency or protective measures, in summary proceedings or on application.